



JOB DESCRIPTION

TITLE: Chef de Cuisine

REPORTS TO: Executive Chef

GENERAL SUMMARY:

Peachtree Hills Place is currently seeking highly motivated individuals with a proven track record in the Culinary Arts industry to serve as our AM or PM Sous Chefs. This position is responsible for planning and directing food preparation in kitchens. This involves a large degree of supervising other kitchen staff, as well as keeping an eye out for problems that arise in the kitchen and seizing control of a situation at a moment's notice.

ESSENTIAL JOB DUTIES:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Help in the preparation and design of all food.
- Produce high quality plates both design and taste wise.
- Ensure that the kitchen operates in a timely way that meets our quality standards.
- Fill in for the Executive Chef in planning and directing food preparation when necessary.
- Resourcefully solve any issues that arise and seize control of any problematic situation.
- Manage and train kitchen staff, establish working schedule and assess staff's performance.
- Order supplies to stock inventory appropriately.
- Comply with and enforce sanitation regulations and safety standards.
- Maintain a positive and professional approach with coworkers and customers.

QUALIFICATIONS:

- 5 years of experience as a Sous Chef
- Understanding of various cooking methods, ingredients, equipment and procedures.
- Excellent record of kitchen and staff management.
- Accuracy and speed in handling emergency situations and providing solutions.
- Familiar with industry's best practices.
- Working knowledge of various computer software programs (MS Office, restaurant management software, POS).



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PHYSICAL REQUIREMENTS/WORKING CONDITIONS:

Must be able to stand for up to 75% of the workday; must be able to stand and walk throughout the workday. Must be able to push and pull up to 50 lbs. Unassisted. Must be able to lift up to 30 lbs. Must be able to bend and reach. The employee is required to stand for long periods as well as walk, bend and stoop. The position requires working taste buds, ability to smell, feel with fingers and visually inspect, including close and distance vision. The position requires ability to use arms, hands and manipulate fingers to reach, stir, measure, pour, cut, chop, dice, decorate, etc. Peachtree Hills Place is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.



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Qualifications

- LPN or RN certification required
- Minimum of one year of supervisory experience strongly preferred
- Ability to
 - Develop and maintain strong, positive relationships with Members, Members' Families, and Associates
 - Motivate associates to engage with Members
 - Manage by walking around
 - Provide effective, actionable feedback to associates in a way that produces the desired change
- Excellent interpersonal communication skills
- Desire and ability to connect with and to serve others with compassion and kindness

Physical Requirements / Working Conditions

- Must be able to:
 - Work on the night shift exclusively on varying days that includes weekends at least twice per month
 - Stand or walk for up to six (6) hours per day
 - Sit at a desk for up to two (2) hours per day
 - Bend, stoop, and stretch frequently throughout the day
 - Lift up to 20 lbs. frequently

PHYSICAL REQUIREMENTS / WORKING CONDITIONS:

Normally works in well-lighted, comfortable surroundings. Must be able to concentrate with frequent interruptions. Must be able to walk for up to 75% of the workday. Must be able to tour through the entire building, up to one mile, occasionally pushing a wheelchair. Must be able to bend and stoop. Must be able to lift and carry up to fifty (50) pounds independently.

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DISCLAIMER:

I have read my Job Description. I understand the information contained in the Job Description. I further understand that this Job Description is not intended and should not be construed as an



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exhaustive list of all the responsibilities, skills, efforts or PHYSICAL REQUIREMENTS/WORKING CONDITIONS associated with my job. I may be required to perform additional tasks necessary to meet standards of quality and care.

Employee Signature _____

Date _____

Supervisor or HR Personnel Signature _____

Date _____